## WOMEN DEVELOPMENT CELL

## University of Mumbai

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## University of Mumbai



मुंबई विद्यापीठ

Reaccredited by NAAC with 'A' GRADE

## महिला विकास कक्ष मुंबई विद्यापीठ

जे. पी. नाईक भवन, पहिला मजला, रू. नं. २, विद्यानगरी, सांताक्रुझ (पूर्व), मुंबई-४०० ०९८ टेलीफॅक्स : ०२२-२६५३ ०१४३

"University with Potential for Excellence"

Ref.No.WDC/ 132 of 2019

Date: 4th July, 2019.

To,

All the Principals of the Colleges/Institutes affiliated to the University of Mumbai.

Sir/Madam,

As per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, Principals are mandated to follow 3.2(15) of the UGC Regulations the Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time, they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.

Colleges are expected to conduct at least one annual event towards gender sensitization in the college, the report of which must be sent to UWDC at e-mail id: <a href="https://www.wdcvidya@yahoo.co.in">wdcvidya@yahoo.co.in</a>.

Thanking you,

Dr. Gita Chadha,

Chairperson, UWDC

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University of Viumpai

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